

# EMPLOYEE BENEFITS

## BENEFITS THAT WORK FOR YOU



### HEALTHCARE

Medical - Kaiser and Regence/UMP plans

Dental - DeltaCare or Willamette Dental HMO; Delta Dental PPO

Vision - Davis Vision, EyeMed, and MetLife plans

Flexible Spending Accounts and Health Savings Account with qualified medical plan



### RETIREMENT

Public Employees' Retirement System (PERS) - choose between Plan 2 (pension) or Plan 3 (pension + investment)

Deferred Compensation Program - supplemental retirement savings program you control



### WELLNESS

Employee Assistance Program - confidential, free service: crisis counseling, financial and legal help, child and elder care resources, and more.

Caravan Wellness - life-changing wellness video practices

ADP Workforce Now: LifeCare, LifeMart, and MyLifeAdvisor



### OTHER BENEFITS

Life insurance, long-term disability, and AD&D

Pet insurance

Tuition assistance + Public Service Loan Forgiveness

Homebuyers program

Washington Education Savings Plans

Recognition events and awards



### LEAVE

Vacation 14+ days

Sick leave 12 days

13 paid holidays + 3 paid floating days

Rest and Wellness days as approved by Executive Director

Bereavement, jury duty, FMLA, PFML, and more



THA reserves the right to change or end its benefit plans and programs at any time. This document offers only a summary of the plans and policies. In the case of a question or conflict, the official, amended plan documents and policies apply.