



TACOMA HOUSING AUTHORITY

RESOLUTION 2025-05-20(1)

Date: May 20, 2025

To: THA Board of Commissioners

From: Derek Young, Chair of the THA Board of Commissioners

Re: Approval of a Three Month Extension of the Executive Director Employment Agreement

This resolution would approve a three (3) month extension of the Executive Director Employment Agreement and authorize Tacoma Housing Authority's (THA) Board Chair, Derek Young, to finalize and execute with April Black an Addendum extending the term of the Executive Director Employment Agreement for three (3) months, from May 24, 2025 to August 24, 2025.

Background

On October 8, 2021, THA Board of Commissioners voted to appoint April Black as THA's Executive Director. THA and April Black subsequently negotiated and executed an Employment Agreement for a three year term, effective May 25, 2022 through May 24, 2025. The Employment Agreement was approved by the THA Board of Commissioners on May 25, 2022.

The Chair of the THA Board of Commissioners, Derek Young, in partnership with THA's Employment Counsel, began negotiations regarding the renewal of the Executive Director Employment Agreement with April Black, Executive Director.

Chair Young now recommends: (1) that the Executive Director Employment Agreement's term be extended for three (3) months, from May 24, 2025 until August 24, 2025, to allow the parties to engage in further discussions related to the renewal of the Executive Director Employment Agreement by executing the Addendum attached to this Resolution as Exhibit A and (2) authorize Chair Young to finalize and sign the attached Addendum.

Recommendation

Approve the Addendum to the Executive Director Employment Agreement attached as Exhibit A and authorize THA's Board Chair, Derek Young, to finalize and sign the Addendum with April Black.



TACOMA HOUSING AUTHORITY

RESOLUTION 2025-05-20(1)

(Approval of a three month extension of the Executive Director Employment Agreement)

A **RESOLUTION** of the Board of Commissioners of the Housing Authority of the City of Tacoma;

WHEREAS, On October 8, 2021, THA Commissioners voted to appoint April Black to the position of THA's Executive Director;

WHEREAS, April Black commenced duties as THA's Executive Director immediately upon Board appointment pending negotiation and approval of an Executive Director Employment Agreement;

WHEREAS, On May 25, 2022, the THA Board of Commissioners approved April Black's Executive Director Employment Agreement for a three year term effective May 25, 2022 until May 24, 2025.

WHEREAS, The Chair of the Board of Commissioners, Derek Young, in partnership with THA's Employment Counsel, has begun negotiations with April Black regarding the renewal of Executive Director Employment Agreement;

WHEREAS, The Chair of the Board of Commissioners, Derek Young, proposes and recommends that the Commission: (1) approve extending the term of the Executive Director Employment Agreement for three (3) months, from May 24, 2025 until August 24, 2025, to allow the parties to engage in further discussions related to the renewal of the Executive Director Employment Agreement by approving the Addendum attached to this Resolution as Exhibit A; and (2) authorize Chair Young to finalize and sign the Addendum.

It is now therefore, resolved by the Board of Commissioners of the Housing Authority of the City of Tacoma, Washington as follows:

The Commission has voted to (1) approve the Addendum to the Executive Director Employment Agreement (Exhibit A) extending the term of the Executive Director Employment Agreement for three (3) months, from May 24, 2025 to August 24, 2025; and (2) approve that Derek Young, Board Chair, is authorized to sign and execute the Addendum to the Executive Director Employment Agreement.

Approved: May 20, 2025

Derek Young

Derek Young, Chair

**ADDENDUM TO THE HOUSING AUTHORITY OF THE CITY OF TACOMA
EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT**

The Housing Authority of the City of Tacoma ("Authority"), a body corporate and politic, created and organized under RCW 35.82, located at 902 South L Street, Tacoma, Washington, and April Black ("Executive Director"), desire to enter into this Addendum to extend the term of the Executive Director's Employment Agreement for three (3) months. By signing below, the parties agree as follows:

1. The Executive Director Employment Agreement will be extended for three (3) months, from May 24, 2025 until August 24, 2025, for the purpose of discussions related to the negotiation of a renewal of the Executive Director's Employment Agreement.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the last date of the signature appearing below.



APRIL BLACK

Tacoma Housing Authority Executive Director



DEREK YOUNG

Tacoma Housing Authority Board Chair

Date: 5.21.2025

Date: 6/2/25