



## RESOLUTION 2024-12-11(7)

**Date:** December 11, 2024

**To:** THA Board of Commissioners

**From:** April Black  
Executive Director

**Re:** Additional Rest and Wellness Day for THA Staff

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*This resolution would add establish December 23, 2024, as a Rest and Wellness Day for Tacoma Housing Authority (THA) Staff.*

### BACKGROUND

The THA team works hard every day to meet the unique needs of the families we serve and comply with the complex regulations under which we do our work.

In addition to the important daily work, THA staff have accomplished a number of milestones in 2024. A few include:

- Opening THA's waiting list in November.
- Bringing our occupancy rate up to 95%.
- Receiving a "clean" financial audit.
- Completing construction of Housing Hilltop.
- Receiving a Shining Star Award from Tacoma Public Schools.

Finally, the focus on the mental health and wellbeing of staff is a best practice within the public service field, and this in one way we are promoting this wellbeing.

### RECOMMENDATION

Authorize THA's Executive Director to provide December 23, 2024, as an additional Rest and Wellness Day.



**RESOLUTION 2024-12-11 (7)**  
(Additional Rest and Wellness Day for THA Staff)

A **RESOLUTION** of the Board of Commissioners of the Housing Authority of the City of Tacoma

**WHEREAS**, THA may provide additional paid time off; and

**WHEREAS**, THA will provide an additional Rest and Wellness day in 2024; and

**WHEREAS**, there is no financial impact to THA; now, therefore, be it

***Resolved by the Board of Commissioners of the Housing Authority of the City of Tacoma, Washington as follows:***

Authorize THA's Executive Director to provide December 23, 2024, as an additional Rest and Wellness Day.

**Approved: December 11, 2024**

  
Derek Young, Chair