



RESOLUTION 2024-5-22(1)

Date: May 22, 2024

To: THA Board of Commissioners

From: April Black
Executive Director

Re: Additional Rest and Wellness Day for THA Staff

This resolution would add establish July 5, 2024, as a Rest and Wellness Day for THA Staff.

BACKGROUND

THA staff have accomplished a number of milestones in the first quarter of 2024. These include:

- THA has successfully converted all tenant data to Yardi and made housing assistance payments to landlords.
- THA has completed its conversion to Apricot.
- The Maintenance Team is caught up on unit turns.
- We are currently moving in more families each month than we ever had in the past.

Whereas in previous years, THA has budgeted for special recognition awards and merit-based pay increases, THA was unable to include these items in the 2024 budget because of the uncertainty of the 2024 federal budget. To account for this, I am proposing non-monetary recognition in the form of an additional Rest and Wellness Day. This day would be July 5, 2024. The designation of this day will be fore 2024 only.

Finally, the focus on the mental health and wellbeing of staff is a best practice within the public service field, and this in one way we are promoting this wellbeing.

RECOMMENDATION

Authorize THA's Executive Director to provide July 5, 2024, as an additional Rest and Wellness Day.



RESOLUTION 2024-05-22 (1)
Additional Rest and Wellness Day for THA Staff

A **RESOLUTION** of the Board of Commissioners of the Housing Authority of the City of Tacoma

WHEREAS, THA may provide additional paid time off; and

WHEREAS, THA will provide one additional Rest and Wellness day in 2024; and

WHEREAS, there is no financial impact to THA; now, therefore, be it

Resolved by the Board of Commissioners of the Housing Authority of the City of Tacoma, Washington as follows:

Authorize THA's Executive Director to provide July 5, 2024, as an additional Rest and Wellness Day.

Approved: May 22, 2024

Dr. Minh-Anh Hodge, Chair