



TACOMA HOUSING AUTHORITY

RESOLUTION 2022-5-17 (1)

Date: May 17, 2022

To: THA Board of Commissioners

From: April Black
THA Executive Director

Re: Approval of Board Statement of Apology

This resolution memorializes the THA Board of Commissioners' apology to John Hall for his experience during THA's 2021 Executive Director search.

Background

On October 8, 2021, the THA Board of Commissioners voted to appoint April Black as THA's next Executive Director. This appointment was made after the Board voted to vacate a previous vote that extended an offer for the Executive Director position to John Hall.

In October 2021, the Board of Commissioners recognized, through a press release, that:

The Executive Director selection process suffered from an initial lack of inclusion and provoked conflict. Some of the comments received exposed both final candidates to rancorous and personal attacks that were unnecessary and inappropriate. The Board of Commissioners regrets and apologizes to the final candidates for subjecting them to this painful and undignified flurry of divisive remarks.

This resolution will offer the following more detailed apology to Mr. Hall:

The Board of Commissioners recognizes that the 2021 Executive Director selection process unnecessarily provoked conflict. We initially voted to offer the position to John Hall. We later received comments on the process and the candidates. Some of the comments received exposed John Hall to rancorous and personal attacks that were inappropriate, distorted, and damaging to his reputation. The Board of Commissioners regrets and apologizes to Mr. Hall for subjecting him to this painful and undignified flurry of divisive remarks.

Recommendation

Memorialize, via Board resolution, the THA Board of Commissioners' apology to John Hall for his experience during THA's 2021 Executive Director search.



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A **RESOLUTION** of the Board of Commissioners of the Housing Authority of the City of Tacoma

WHEREAS,; This resolution serves as the THA Board of Commissioners' formal apology to John Hall. Now, therefore, be it

Resolved by the Board of Commissioners of the Housing Authority of the City of Tacoma, Washington as follows:

The Board of Commissioners recognizes that the 2021 Executive Director selection process unnecessarily provoked conflict. We initially voted to offer the position to John Hall. We later received comments on the process and the candidates. Some of the comments received exposed John Hall to rancorous and personal attacks that were inappropriate, distorted, and damaging to his reputation. The Board of Commissioners regrets and apologizes to Mr. Hall for subjecting him to this painful and undignified flurry of divisive remarks.

Approved: May 17, 2022


Stanley Rumbaugh, Chair