Executive Director April Black

Board of Commissioners

Stanley Rumbaugh, Chair | Shennetta Smith, Vice Chair Dr. Minh-Anh Hodge | Derek Young | Pastor Michael Purter

AMENDED SPECIAL SESSION

Board of Commissioners

TUESDAY, MAY 17, 2022

The Board of Commissioners of the Housing Authority of the City of Tacoma will hold a **Special Session**, May 17, 2022, at 4:00 pm, via Zoom and at 902 South L Street, 2nd Floor Conference Room, Tacoma, WA 98405 for a **Board Retreat and to Discuss Pending Legal Claim**.

https://us02web.zoom.us/j/81745048447 / Meeting ID: 817 4504 8447 / Dial: (253) 215-8782

The site is accessible to people with disabilities. Persons who require special accommodations should contact Sha Peterson (253) 207-4450, before 4:00 pm the day before the scheduled meeting.

I, Sha Peterson, certify that on or before May 10, 2022, I FAXED/EMAILED, the preceding PUBLIC MEETING NOTICE before:

City of Tacoma 747 Market Street, Room 800 CityClerk@cityoftacoma.com

Tacoma, WA 98402

Northwest Justice Project 715 Tacoma Avenue South

Tacoma, WA 98402

KCPQ-TV/Channel 13 1813 Westlake Avenue North tips@q13fox.com

Seattle, WA 98109

KSTW-TV/CW 11 1715 East Madison Street cw11@kstwtv.com

Seattle, WA 98122

KNKX 930 Broadway <u>info@knkx.org</u>

Tacoma, WA 98402

Tacoma News Tribune 1950 South State Street matt.driscoll@thenewstribune.com

Tacoma, WA 98405

The Tacoma Weekly 6812 27th Street West

University Place, WA 98466

and other individuals and organizations with residents reporting applications on file.

Sha Peterson

Executive Administrator



Executive Director April Black

Board of Commissioners

Stanley Rumbaugh, Chair | Shennetta Smith, Vice Chair Dr. Minh-Anh Hodge | Derek Young | Pastor Michael Purter

AGENDA BOARD OF COMMISSIONERS SPECIAL SESSION MAY 17, 2022, 4:00 PM

Zoom: https://us02web.zoom.us/j/81745048447 / Meeting ID: 817 4504 8447 / Dial: (253) 215-8782

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. EXECUTIVE SESSION
 - 3.1 Discuss pending legal claim
- 4. NEW BUSINESS
 - 4.1 2022-05-17 (1) Approval of Board Statement of Apology
- 5. BOARD RETREAT
- 6. COMMENTS FROM THE COMMISSIONERS
- 7. ADJOURNMENT



TACOMA HOUSING AUTHORITY

Motion

- Amend the minutes of October 8, 2021, to reflect 4 AYES and 1 NAYS for the motion to revoke the vote to hire John Hall for the Executive Director position on September 10, 2021; and 4 AYES and 1 NAYS for the motion to offer the Executive Director position to April Black and begin negotiations.
- Amend the minutes of October 27, 2021, removing the correction below:

During the October 8, 2021, meeting, the Board voted to revoke the vote on September 10, 2021, and start negotiations with April Black. The vote was recorded as unanimous.

Noted on today's minutes: Commissioner Purter voted "No" during closed session and voted "Yes" during open session.

Approved: May 17, 2021

Stanley Rumbaugh, Chair	

Date: May 17, 2022

To: THA Board of Commissioners

From: April Black

THA Executive Director

Re: Approval of Board Statement of Apology

This resolution memorializes the THA Board of Commissioners' apology to John Hall for his experience during THA's 2021 Executive Director search.

Background

On October 8, 2021, the THA Board of Commissioners voted to appoint April Black as THA's next Executive Director. This appointment was made after the Board voted to vacate a previous vote that extended an offer for the Executive Director position to John Hall.

In October 2021, the Board of Commissioners recognized, through a press release, that:

The Executive Director selection process suffered from an initial lack of inclusion and provoked conflict. Some of the comments received exposed both final candidates to rancorous and personal attacks that were unnecessary and inappropriate. The Board of Commissioners regrets and apologizes to the final candidates for subjecting them to this painful and undignified flurry of divisive remarks.

This resolution will offer the following more detailed apology to Mr. Hall:

The Board of Commissioners recognizes that the 2021 Executive Director selection process unnecessarily provoked conflict. We initially voted to offer the position to John Hall. We later received comments on the process and the candidates. Some of the comments received exposed John Hall to rancorous and personal attacks that were inappropriate, distorted, and damaging to his reputation. The Board of Commissioners regrets and apologizes to Mr. Hall for subjecting him to this painful and undignified flurry of divisive remarks.

Recommendation

Memorialize, via Board resolution, the THA Board of Commissioners' apology to John Hall for his experience during THA's 2021 Executive Director search.		

RESOLUTION 2022-05-17 (1)

A **RESOLUTION** of the Board of Commissioners of the Housing Authority of the City of Tacoma

WHERERAS,; This resolution serves as the THA Board of Commissioners' formal apology to John Hall. Now, therefore, be it

Resolved by the Board of Commissioners of the Housing Authority of the City of Tacoma, Washington as follows:

The Board of Commissioners recognizes that the 2021 Executive Director selection process unnecessarily provoked conflict. We initially voted to offer the position to John Hall. We later received comments on the process and the candidates. Some of the comments received exposed John Hall to rancorous and personal attacks that were inappropriate, distorted, and damaging to his reputation. The Board of Commissioners regrets and apologizes to Mr. Hall for subjecting him to this painful and undignified flurry of divisive remarks.

Approved: May 17, 2022	
	Stanley Rumbaugh, Chair