



TACOMA HOUSING AUTHORITY

BOARD OF COMMISSIONERS MEETING MINUTES STUDY SESSION FRIDAY, MARCH 18, 2022

The Commissioners of the Housing Authority of the City of Tacoma met in Study Session via Zoom at 12:00 pm on Friday, March 18, 2022.

1. CALL TO ORDER

Chair Rumbaugh called the meeting of the Board of Commissioners of the Housing Authority of the City of Tacoma (THA) to order at 12:06 pm.

2. ROLL CALL

Upon roll call, those present and absent were as follows:

PRESENT	ABSENT
Commissioners	
Chair Stanley Rumbaugh (arrived late at 12:25 pm)	
	Vice Chair Shennetta Smith
Commissioner Derek Young	
Commissioner Dr. Minh-Anh Hodge	
	Commissioner Pastor Michael Purter
Staff	
April Black, Executive Director	
Sha Peterson, Executive Administrator	
Julie LaRocque, Interim Deputy Executive Director	
Richard Deitz, Interim Finance Director	
	Sharrall Madden, Interim Human Resources Director
Marquis Jenkins, Interim Property Management Director	
Sandy Burgess, Administrative Services Director	
Aley Thompson, Interim Rental Assistance Director	
Cacey Hanauer, Client Support and Empowerment Director	
Katie Escudero, Interim Policy, Innovation and Evaluation Director	

Chair Rumbaugh declared there was a quorum present @ 12:07 pm and proceeded.

3. Diversity, Equity and Inclusion (DEI) with The Lindsay Group (TLG)

TLG provided their DEI process to the board including diagnostic interviews and organizational surveys. They have analyzed the collected information that they will share through a comprehensive report which will demonstrate areas of change. The TLG process involves deep critical thinking and participation to help build confidence and encourages participants to learn from their mistakes through simulations with different topics of oppression. Part of the plan is to coach leaders through the process of transformation.

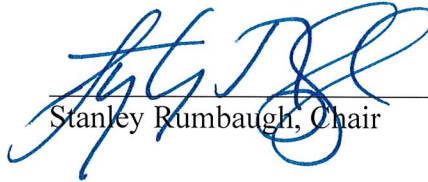
Board participation is expected especially in the Leadership and Development programming. The board is excited to learn where THA is in the evaluation.

10. ADJOURNMENT

There being no further business to conduct, the meeting ended at 12:55 pm.

APPROVED AS CORRECT

Adopted: March 23, 2022



Stanley Rumbaugh, Chair