



TACOMA HOUSING AUTHORITY

RESOLUTION 2012-10-24 (3)

Date: October 24, 2012
To: THA Board of Commissioners
From: Michael Mirra
Executive Director
Re: Approval of wage increase for Trades Council employees

Background

THA and the Pierce County, Washington Building and Trades Council have a collective bargaining agreement (CBA) for the bargaining unit comprised of THA's maintenance staff. THA and the Trades Council have reached a tentative agreement that would provide a 2.35% increase in wages and no change in benefits. This wage increase would be retroactive to the first full pay period of July. The bargaining unit has voted to ratify this agreement. I present a resolution that would have the Board approve it as well.

The CBA provides for another reopener in 2013. This increase does not commit either party to any position on that re-opener. This CBA is in effect until May 31, 2014; negotiations for the new CBA will begin in March 2014.

Recommendation

Approve Resolution 2012-10-24 (3) authorizing 2.35% wage increase, retroactive to the first full pay period in July 2012, for Trades Council employees.



TACOMA HOUSING AUTHORITY

RESOLUTION 2012-10-24 (3)

APPROVAL OF 2.35 % WAGE INCREASE AGREEMENT WITH PIERCE COUNTY TRADES COUNCIL

A RESOLUTION of the Board of Commissioners of the Housing Authority of the City of Tacoma

Whereas, The collective bargaining agreement between the Tacoma Housing Authority (THA) and the Pierce County, Washington Building and Trades Council called for a salary and insurance benefit opener in 2012;

Whereas, THA and the Trades Council have reached an agreement on a salary increase of 2.35%, retroactive to the first full pay period in July 2012: and

Whereas, On October 10, 2012, the THA staff in the bargaining unit that the Trades Council represents have voted to ratify the salary increase agreement; and

Whereas, The Board of Commissioners finds that the wage increase for maintenance staff is fair and reasonable and that it would serve THA's interests;

Resolved by the Board of Commissioners of the Housing Authority of the City of Tacoma, Washington as follows:

The Board authorizes the Executive Director to implement the 2.35% wage increase, retroactive to the first full pay period in July 2012, pursuant to the wage re-opener provision of the current collective bargaining agreement with the Pierce County, Washington Building and Trades Council.

Approved: October 24, 2012



Janis Flauning, Chair