



TACOMA HOUSING AUTHORITY

RESOLUTION 2021-04 -28 (2)

Date: April 28, 2021
To: THA Board of Commissioners
From: Michael Mirra
Executive Director
Re: Agency-Wide \$500 support payment

This resolution would authorize Tacoma Housing Authority's (THA) Executive Director to recognize the exceptionally hard work and additional personal cost of maintaining THA operations through the 2020/2021 COVID-19 pandemic.

Background and Recommendations

As the COVID-19 pandemic continues THA has taken additional measures in 2021 to keep staff and their families safe during this difficult time, THA has required most staff employees to work from home. Other staff has been required to return to work to continue to provide support for THA's customers. Asking this of staff has required staff to set up offices in their homes, increase their internet and cell phone plans, and equip themselves to safely enter the office. Staff are also dealing with the stress, and in some cases additional expense, of having limited day care and in-person school for their children, caring for aging parents and relatives, and supporting family members who have lost their jobs. For these reasons, and as an acknowledgement of the excellent work our team continues to do through this difficult time, we are recommending a one-time \$500 Employee Support payment.

Eligibility

All THA staff will be eligible for this one-time payment, including new hires who are onboarded during THA's office closures per Executive Order. Temporary employees working through a staffing agency are not eligible for this payment.

Recommendation

Authorize THA's Executive Director to provide a \$500 one-time Employee Support payment to all regular THA staff.



TACOMA HOUSING AUTHORITY

RESOLUTION 2021-04-28 (2) (Agency-Wide Employee Support Payment)

WHEREAS, During the pandemic, following state guidelines and for the safety of all employees, the agency has required employees to telework and to attend to work responsibilities which may have exposed those employees to the virus; and

WHEREAS, There are additional personal costs employees are incurring in reporting to work and/or equipping their homes to conduct THA work from home; and

WHEREAS, In response to these greater expenses; now, therefore, be it

Resolved by the Board of Commissioners of the Housing Authority of the City Of Tacoma, Washington, that:

THA's Executive Director is authorized to provide a \$500 one-time Employee Support payment to all regular THA staff.

Approved: April 28, 2021


Stanley Rumbaugh, Chair